

ON-THE-JOB TRAINING



A proud partner of the **AmericanJobCenter** network

On-the-job training is an excellent alternative if you are having a hard time finding qualified job applicants for your business.

WorkSource will partially reimburse you for each participating employee's wages during the training period.

On-the-job training is a training subsidy that offers you a low-cost way to train new employees while also providing knowledge and skills essential to job performance.

WHATS IN IT FOR EMPLOYERS?



Benefits of OJT:

- Get partially reimbursed for wages during the training period.
- Train to specific skills you need.
- Retain skilled workers.
- Provides employers up to a 50% reimbursement of wages paid to a trainee through the training period.

Participation and reimbursement regulations vary based on the program. To learn more, contact your local WorkSource center.



WorkSource is an equal opportunity employer/programs. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service 711.

WORK EXPERIENCE AND CUSTOMIZED TRAINING

WHATS IN IT FOR EMPLOYERS?

Work Experience (WEX) offers the employer an employee who is motivated to gain additional experience in a targeted occupation and/or industry. Wages are fully subsidized through the duration of the work experience.

Customized Training is designed to meet specific job requirements with an employer commitment to employ the trainee(s) upon successful completion of the training plan.

Workforce Investment Opportunity Act (WIOA) representatives are located at WorkSource Clallam and Kitsap County. WorkSource Centers are becoming a favorite resource businesses turn to for qualified workers. For further information regarding On-the-Job Training, Customized Training or Work Experience contact your local office.

Benefits of WEX and Customized Training:

- Work experience benefits your current employees.
- Find potential members of staff and grow your own talent.
- Real outcomes and innovation.
- Employers benefit from offering work experience because it's a great recruitment strategy.

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